

Talkback's Post-16 Specialist Provision



Supporting young people with learning disabilities and/or autism to build confidence, develop independence, prepare for employment and take positive steps towards adulthood.

Talkback

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**Thank you for
your support.
It has been
the best year
of my life.**

Welcome to Talkback's Post-16 Specialist Provision

Our Post-16 Specialist Provision supports young people with learning disabilities and/or autism who have an Education, Health and Care Plan (EHCP) as they transition from school into adulthood.

The provision offers a supportive and structured environment where learners can build confidence, develop independence, strengthen life skills and explore positive pathways into education, employment, volunteering and community life. Programmes are tailored to individual strengths, interests and aspirations, helping each learner work towards their personal goals and future ambitions.

Why it matters

The transition from school to adult life can be a significant step, often requiring additional support to develop independence, make informed choices and plan for the future. Talkback helps learners gain the skills, confidence and direction needed to navigate this transition successfully. The provision is based around four key parts:

- 1 Practical learning
- 2 Community-based opportunities
- 3 Work-related experiences
- 4 Personalised support

Our learners are encouraged to develop their abilities, broaden their experiences and achieve meaningful outcomes. Whether the goal is greater independence, volunteering, further education or employment, the provision provides a clear pathway towards adult life and future success.



What we offer

Talkback's Post-16 Specialist Provision is designed to equip young people with the skills, confidence and experience needed to move forward successfully into adult life.

Through a combination of practical learning, real-world opportunities and personalised support, learners develop independence and explore pathways that reflect their individual strengths, interests and aspirations.

You will have the opportunity to develop:



Practical life skills to support everyday independence



Communication and confidence-building opportunities



Travel training to promote safe and independent access to the community



English and maths qualifications, including Functional Skills



Supported work experience and real-world learning opportunities



Community involvement to build confidence, independence and meaningful connections

The provision is built around five key progression routes, each designed to meet learners where they are on their journey and support them to achieve their goals, develop their potential and prepare for successful adult lives.



Route to Engagement

Build confidence, develop key life skills and take the first steps towards education, independence and future pathways. This route is designed for learners who have found traditional education challenging or who need support to re-engage with learning.

Each programme is fully personalised, tailored to individual needs, interests and goals, and delivered at a pace that supports success.

What learners will gain



Increased confidence and self-belief



A personalised learning experience shaped around individual goals and strengths



Opportunities to develop practical life and social skills at an appropriate pace



Support to build positive relationships and work with others



A safe, supportive environment where learners can grow and progress

Perfect for learners who want to

Take their first steps back into learning, build confidence and explore future opportunities through a programme tailored to their individual needs, particularly those who are currently not in education, employment or training (NEET).



Route to Independence

Build the confidence and skills needed to live more independently and take control of everyday life. This route is designed for learners who want to become more independent at home, in the community and in planning for their future.

This route builds on individual strengths, needs and aspirations, and is delivered at a pace that enables learners to grow in confidence and achieve greater independence.

What learners will gain



Practical skills such as cooking, budgeting and managing a home



Confidence to travel independently and access the local community



Personal and social development



English and maths qualifications

Perfect for learners who want to

Feel more independent, make their own choices and build confidence in everyday life. This route is ideal for learners who are exploring their next steps and want support to understand the opportunities available to them.

Whether the goal is to move towards greater independence after education, progress to Talkback's Route to Volunteering, or work towards the Route to Employment, learners will be supported to identify their ambitions and develop a clear pathway towards achieving them.



Route to Volunteering

Make a difference in the community while building confidence and developing new skills. This route is designed for learners who want to contribute to meaningful projects, meet new people and gain experience in real-world settings.

Through supported volunteering opportunities, learners can discover their strengths, explore different interests and develop the skills and confidence needed to take part in their community..

What learners will gain

-  Real volunteering experience in community settings
-  Improved teamwork and communication skills
-  Greater confidence and social connections
-  A pathway to long-term independent volunteering
-  A stepping stone towards employment

Perfect for learners who want to

Take their first steps towards the world of work and volunteer in a role they enjoy. This route is ideal for learners who want to make a positive contribution to their community while exploring future opportunities. Whether the goal is ongoing volunteering, increased community participation or progression towards employment, learners will be supported to identify the opportunities that best match their interests, skills and ambitions.



Route to Employment

Get ready for the world of work with real experience and the skills employers are looking for. This route is designed for learners who are ready to develop their employability skills, explore different career pathways and take the next step towards paid employment.

Through practical workplace experiences and personalised support, learners will build the knowledge, confidence and independence needed to develop a clearer understanding of their future career goals and the steps required to achieve them.

Entry requirements

To access this route, learners will be working towards a minimum of Entry Level 3 in both English and maths.

What learners will gain

-  Hands-on work experience in real workplace settings
-  CV writing, interview skills and career guidance
-  Confidence in workplace behaviours and expectations
-  Independent travel skills for getting to work
-  English and maths qualifications

Perfect for learners who want to

Progress to a Supported Internship, move into employment, explore different career opportunities and build their future. Learners will be supported to identify realistic goals and develop a clear pathway towards achieving them.



Supported Internships

Take the next step into employment through supported, real-world work placements.

Entry guidance

To access a Supported Internship, learners will typically



Be aged 16–24 with an EHCP



Have achieved (or be working at) Entry Level 3 or above in English and maths



Be ready to work in a real workplace with support



Be committed to moving into paid employment

What learners will gain



A structured placement with a local employer



One-to-one support from a dedicated job coach



Real workplace experience and responsibilities



A strong pathway into paid employment

Perfect for learners who want to

Move into employment with the right support and build long-term independence.

How to join us

Learners can be referred through Local Authority teams, schools, sixth forms or directly to Talkback. The admissions process includes visits and planning to help ensure a smooth transition and that appropriate support is in place.

Talkback

To Find Out More Contact Us

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