

# Talkback Supported Internships



A work-based study programme for students aged 18-24 who have an Education, Health, and Care Plan (EHCP)

**Talkback**

DEVELOPING A WORLD OF POSSIBILITIES





# Is a Supported Internship right for you?

**Talkback's Supported Internship is a work-based study programme for students aged 18-24 in receipt of an Education, Health and Care Plan (EHCP). Here are some of the key details.**

## **Is it paid?**

No. Interns are students whilst on a Supported Internship. However, the aim of a Supported Internship is that it will lead to paid employment.

## **How is the Supported Internship structured?**

A Supported Internship includes a placement matching your hopes for longer-term employment. It is focused on helping you develop the skills and independence for that role, or a similar role. The expectation is that you can and will progress to paid employment.

This programme is typically 3 days a week, with students seeing the majority of their time based in the workplace. The remainder of time is spent in a learning environment to earn qualification in English and Maths or a relevant employability qualification. We offer a range of options that include 6-month, 9-month and 12-month internships that meet the required 540 guided learning hours. Our flexible approach aims to transition people away from a traditional academic calendar and towards the world of work.

## **What if I do not meet the criteria but want to work towards a Supported Internship in future?**

Talkback offers a range of employment, travel training and life skills support through its Equip Plus Programme. All tailored at getting people ready for their next steps in life, including progression to a Supported Internship and paid employment.

## **Why Talkback?**

With 24 years experience in the area of neurodiversity and learning disabilities we have a unique way of working with each person. We get to know the person, their background, and environment, and create bespoke personalised pathways. This means we find employment the person wants to do and ensures they have the best chance of success. You can contact us using the details on the back page of this brochure.





# How to apply

**If you have already experienced the world of work through your careers provision in secondary school or post-16 education and have a strong motivation to work, then our programme is for you.**

**To join the programme, you also need to meet the following criteria:**

- You are 18-24 years old.
- You will have an Education and Health and Care Plan (EHCP).
- You will have autism or a learning disability as a primary diagnosis.
- You will have undertaken a range of work experience and have realistic career aspirations that enable us to match you to an employer.
- You have had good attendance at your previous provision.
- You have completed an employability or other school/FE programme.
- You have previously accessed independent travel training and will be able to travel to your place of work.
- You have achieved Entry Level 3 or above in Literacy and Numeracy.
- You are willing to undertake workplace training and any qualifications that are relevant to the field you wish to work in.

## Our application process and timings

- Talk about your hopes for employment in your annual review.
- Apply for a place on our Supported Internship Programme through your school, local college or directly through the SEND department, to Talkback.
- We check you meet the criteria and, if eligible, meet to discuss your hopes, and whether we think we can help you move towards employment.
- All being good, we will confirm your starting arrangements.
- You start your Supported Internship journey with us!





# How do we find you the best work placements?

**We have existing partnerships with a wide range of employers from across Buckinghamshire. And we regularly approach new potential employers in order to reflect the aspirations of our members.**

We always work with students to explore their preferences. We then approach employers who are a good match to develop the necessary skills for an employed role.

A Supported Internship includes a placement matching your hopes for longer-term employment. Skills development is focused on helping you develop the skills and independence for that role, or a similar role. The expectation is that you can, and will, progress to employment.

## **Will you have a job coach?**

Yes. The Talkback Job Coach shadows you in the workplace. As your confidence and ability grows the Job Coach reduces their time with you, so you can work independently.

We work with the employer and you to ensure you are contributing to the business, and to identify further skills needs, which will help secure a role working with the employer.

**“ My supported internship is amazing. I’m really enjoying it here. Everyone is extremely friendly. I’m enjoying all of the tasks. Even mucking out the pigs!**

# Talkback

**DEVELOPING A WORLD OF POSSIBILITIES**

## CONTACT US



01494 434 448



[intoemployment@talkback-uk.com](mailto:intoemployment@talkback-uk.com)



[talkback-uk.com](http://talkback-uk.com)



Amersham Community Centre,  
Chiltern Avenue, Amersham, Bucks HP6 5AH