

Employability

Talkback

DEVELOPING A WORLD OF POSSIBILITIES



Employability

Talkback offer a wide range of employment programmes that cater for all ages and abilities; comprising of training, through to work experience, supported internships, and support to maintain paid work. We draw on our 22 years' experience of working with people with learning disabilities and/or autism to break down barriers that hinder access to paid employment.

With clear progression pathways through the different stages of a person's life, our Equip Programme works with young people aged 16-25 with an Education and Health Care Plan; or our Personal Development Skills Programme can be accessed via adult social care funding or by direct payment.

Our unique Building Better Opportunities (BBO) – Support into Employment Programme combines funding from the Big Lottery Fund and the European Social Fund, to help tackle poverty and social exclusion faced by the most disadvantaged people in England.

Talkback follow 5 key steps that enable people to build real-world work skills and move closer to their employment goals.



**Buckinghamshire
College Group**
Aylesbury Wycombe Amersham



Our Approach



To gain the the skills required for work. Including Job Clubs and Job Coaching, focusing on areas such as CV writing, job applications, interview techniques, workspace etiquette, and qualifications.



Our Groups include The Accessible Workshop that creates products from sustainable timber. These products are sold and reinvested back into the charity, or donated to create a positive social change.



Gives people a taste of the working world, with opportunities to gain experience in a work role and to build key work skills.



Enable young people aged 16-25 with an Education, Health and Care Plan to achieve sustainable paid employment. We equip them with the skills required for work, while they learn in the workplace.



The ultimate aim is paid employment (including apprenticeships), with the option of ongoing workplace support.



Young People Services

Equip to Learn

Our Education Programmes work with young people aged 16-25 with an Education, Health and Care Plan to build real-world skills and move closer towards employment. We have community packages that support students to build core skills, such as travel training, social skills and relationships.

We aim to enhance prospects by developing the skills required for paid employment or volunteering. Opportunity to contribute to the world of work increases confidence, self-esteem, and independence. Varied work experience and supported internships provide the support to become work-ready and realise potential.



Young People Services

Equip to Learn

Community Days Entry Offer

Work in a group that provides key skills for life; including travel training, budgeting and money, social skills and basic employability skills.

Create products to sell and reinvest back into the charity, or donate to create a positive social change; whilst learning key work skills.

Social Enterprise Development Offer

Work Experience Progression offer

Work at a company, supported by Talkback staff – develop employability skills. As you progress there is an option to hold placements at multiple employers to build a wider range of skills.

Those who are closer to paid employment will work in a workplace relevant to their interests and abilities, whilst learning new skills and gaining qualifications.

Supported Internships Advanced Offer



Adult Services

Personal Development and Skills

Our Adult Services work with people at whatever stage they are in the employment journey. Whether support is required to build employability or life skills for their first job, or they are looking to gain employment after a period out of work, we have a range of options that suit all needs.

Employment gives our participants financial independence, enhanced self-esteem, and a sense of purpose. It develops and expands social circles, to make people feel that they are an integral part of their community.



Adult Services

Personal Development and Skills

Life Skills

Work to build key life skills to move further towards a more independent life. Including travel training, healthy living, and social skills.

Develop employability skills by attending Job Clubs, working on CV writing, application skills, and preparation for interviews.

Employability Skills

Work Experience

Opportunities to develop work skills, while working in a variety of settings. These include Talkback Social Enterprise groups and a range of community partners.

Support to find the right employer and maintain work. We work in partnership with employers to provide in-work training and support.

Find and Maintain Work

Working with Employers

Talkback believe that everyone, with the right support, can find employment. We listen and source opportunities based on interests and aspirations. In partnership with local employers, we support people in work experience and supported internships, and work with employers to find and maintain paid employment.

Talkback works with a wide range of employers to offer a variety of roles and workplaces. From retail, farm work, horticulture, IT, and care, to office work, we want to find a placement that's right for the individual.

Here are a few of the Employers that Talkback have worked with to date:

Sainsbury's



Contact

For further information, please contact

employability@talkback-uk.com

Chris Taylor

Head of Business Development and Partnerships

Mob: 07590 046104

Ian Rowlands

Employability Coordinator

Mob: 07413 251664

Hassnain Hanif

Work Experience Coordinator

Mob: 07422 385540

<https://talkback-uk.com>